



Policy: Inclusive Access to Academic, Co-Curricular, and Extracurricular Activities

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Title	Policy: Inclusive Access to Academic, Co-Curricular, and Extracurricular Activities
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UIT University is committed to providing equal access to all academic, co-curricular, and extracurricular activities for every member of our diverse community, without discrimination based on ethnicity, religion, disability, immigration status, or gender. This policy underscores our dedication to fostering an inclusive and equitable environment that promotes education, personal growth, and participation for all.

Principles:

1. **Non-Discrimination:** UIT University strictly prohibits discrimination based on ethnicity, religion, disability, immigration status, or gender. Every individual associated with the university can participate in all activities without prejudice.
2. **Accessibility:** UIT University will proactively ensure that all physical facilities, educational materials, digital resources, and event locations are accessible to disabled individuals.
3. **Equal Opportunity:** All students, faculty, staff, and participants in co-curricular and extracurricular activities will have an equal opportunity to engage in all aspects of university life.
4. **Reasonable Accommodations:** The university will make reasonable accommodations for individuals with disabilities to ensure their full participation in academic, co-curricular, and extracurricular activities. This includes academic support, assistive technology, accessible transportation, and more.
5. **Inclusive Curriculum:** The university will promote an inclusive curriculum that recognizes and values diversity and encourages respectful dialogue and exchange of ideas among students and faculty.
6. **Non-Exclusionary Policies:** UIT University will ensure that no policies, practices, or requirements are put in place to exclude any student, faculty member, or participant from activities based on ethnicity, religion, disability, immigration status, or gender.

Responsibilities:

1. **University Administration:** The administration is responsible for creating and implementing policies and procedures that promote inclusive access to academic, co-



curricular, and extracurricular activities. They will also oversee compliance with this policy.

2. **Faculty and Staff:** Faculty and staff are expected to create inclusive and accessible learning environments, actively support diversity, and provide necessary accommodations to students and colleagues as needed.
3. **Students:** Students are encouraged to participate inclusively and respectfully actively, respecting the diversity and perspectives of others. They are also encouraged to seek accommodations if required.
4. **Office of Equity and Inclusion:** The Office of Equity and Inclusion is responsible for monitoring and reporting on the university's compliance with this policy. They will also provide training and resources to the university community.

Complaints and Grievances:

UIT University has established a grievance procedure for individuals who believe they have been denied equal access to academic, co-curricular, or extracurricular activities based on ethnicity, religion, disability, immigration status, or gender. Individuals are encouraged to contact the Office of Equity and Inclusion to initiate the complaint resolution process.

Review and Revision:

This policy will be reviewed regularly to ensure its effectiveness in promoting inclusive access. Any necessary revisions will be made in consultation with the university community and under legal requirements.

UIT University is dedicated to upholding the principles of this policy, fostering a welcoming and inclusive environment that allows all individuals to participate fully in academic, co-curricular, and extracurricular activities, regardless of their background or characteristics.