



Classroom Observation Policy

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1. Introduction

UIT University (UITU) is committed to advancing knowledge and fostering innovation through interdisciplinary research that transcends traditional academic boundaries. Recognizing the complexity of modern challenges, the university promotes collaboration across disciplines to address societal, scientific, and technological issues effectively. Interdisciplinary research is regarded as a cornerstone of UITU's mission to cultivate a dynamic intellectual community and contribute to global knowledge creation.

This policy establishes a framework to support, evaluate, and promote interdisciplinary research initiatives. It aims to provide clear guidelines for faculty, researchers, and administrative staff to ensure that interdisciplinary research is conducted efficiently, ethically, and with measurable impact. By integrating diverse perspectives, UITU seeks to enhance the quality of research outcomes and prepare its community for evolving academic and professional landscapes.

2. Purpose and Scope

The policy aims to:

- Encourage collaborative research across disciplines.
- Establish criteria for evaluating interdisciplinary research success.
- Provide dedicated infrastructure and administrative support.
- Recognize interdisciplinary research contributions within tenure and career promotion systems.

This document applies to all faculty, researchers, students, and external collaborators engaged in interdisciplinary research at UIT University.

3. Measures of Interdisciplinary Research Success

UITU evaluates interdisciplinary research success based on:

- Publications in high-impact interdisciplinary journals.
- Securing external research funding for interdisciplinary projects.

- Patents, innovations, and commercialization of interdisciplinary research.
- Collaborative research partnerships with national and international institutions.
- Societal and industrial impact of interdisciplinary research outcomes.

4. Physical Facilities for Interdisciplinary Research

UITU provides:

- Dedicated research spaces and laboratories for interdisciplinary teams.
- Shared meeting spaces for cross-disciplinary brainstorming and project planning.
- Access to advanced computational and data analysis facilities.

5. Administrative Support for Interdisciplinary Research

The university facilitates interdisciplinary research through:

- A centralized research office under the Office of Research, Innovation, and Commercialization (ORIC) for project logistics, funding applications, and compliance.
- Assistance with grant writing, ethical approvals, and intellectual property management.
- Liaison services to facilitate communication between departments and external partners.

6. Tenure and Promotion for Interdisciplinary Research

UITU recognizes interdisciplinary research contributions in career advancement through:

- Evaluating interdisciplinary research impact in tenure and promotion decisions.
- Recognizing co-authored and multi-disciplinary publications as valid research contributions.
- Offering mentorship programs to guide faculty in interdisciplinary research careers.

7. Implementation and Compliance

- The Vice Chancellor, Deans, and the Director of ORIC will oversee implementation.
- Annual reports will assess interdisciplinary research progress and policy effectiveness.
- Non-compliance with this policy may result in restricted access to research funding and facilities.

Annexures

Annexure I: Interdisciplinary Research Success Evaluation Criteria

Criteria	Description	Weightage (%)
Publications	High-impact interdisciplinary journals and conferences	30%
Funding	Secured grants and research funding for interdisciplinary projects	25%
Patents & Innovations	Technology transfer, commercialization, and societal impact	20%
Collaborations	Partnerships with national/international institutions	15%
Societal Impact	Contributions to industry, policy, and community	10%

Annexure II: Administrative Support Services

Support Service	Description
Research Office	Assists with funding applications, ethics approvals, and project management
Research Clusters	Groups of faculty from different disciplines working on common research themes
Grant Writing Support	Training workshops and expert consultations for interdisciplinary grant writing
Seed Grants	Initial funding for pilot interdisciplinary research projects

Annexure III: Tenure and Promotion Considerations

Evaluation Criteria	Traditional Research	Interdisciplinary Research
Publication Impact	Discipline-specific journals	High-impact interdisciplinary journals
Research Funding	Individual investigator grants	Collaborative, multi-disciplinary funding
Innovation & Patents	Not explicitly considered	Recognized as valid research output
Collaboration	Within a single department	Across multiple disciplines and institutions

Annexure IV: Interdisciplinary Research Proposal Form

Field	Details
Project Title	
Principal Investigator(s)	
Disciplines Involved	
Project Objectives	
Expected Outcomes	
Duration	
Funding Sources	
Physical Facilities Required	
Administrative Support Requested	
Ethical Considerations	
Signature of PI	
Date	
Approval (Director ORIC)	

Annexure V: Project Reporting Form

Field	Details
Project Title	
Principal Investigator(s)	
Start/End Dates	
Disciplines Involved	
Key Outcomes	
Publications/Grants Secured	
Societal/Industry Impact	
Challenges Encountered	
Recommendations	
Signature of PI	
Date	
Reviewed by (Director ORIC)	