



STRATEGIC PLAN 2026–2030

A Roadmap for Sustainable Excellence
& Global Competitiveness

EXECUTIVE SUMMARY: A CONSOLIDATED ROADMAP

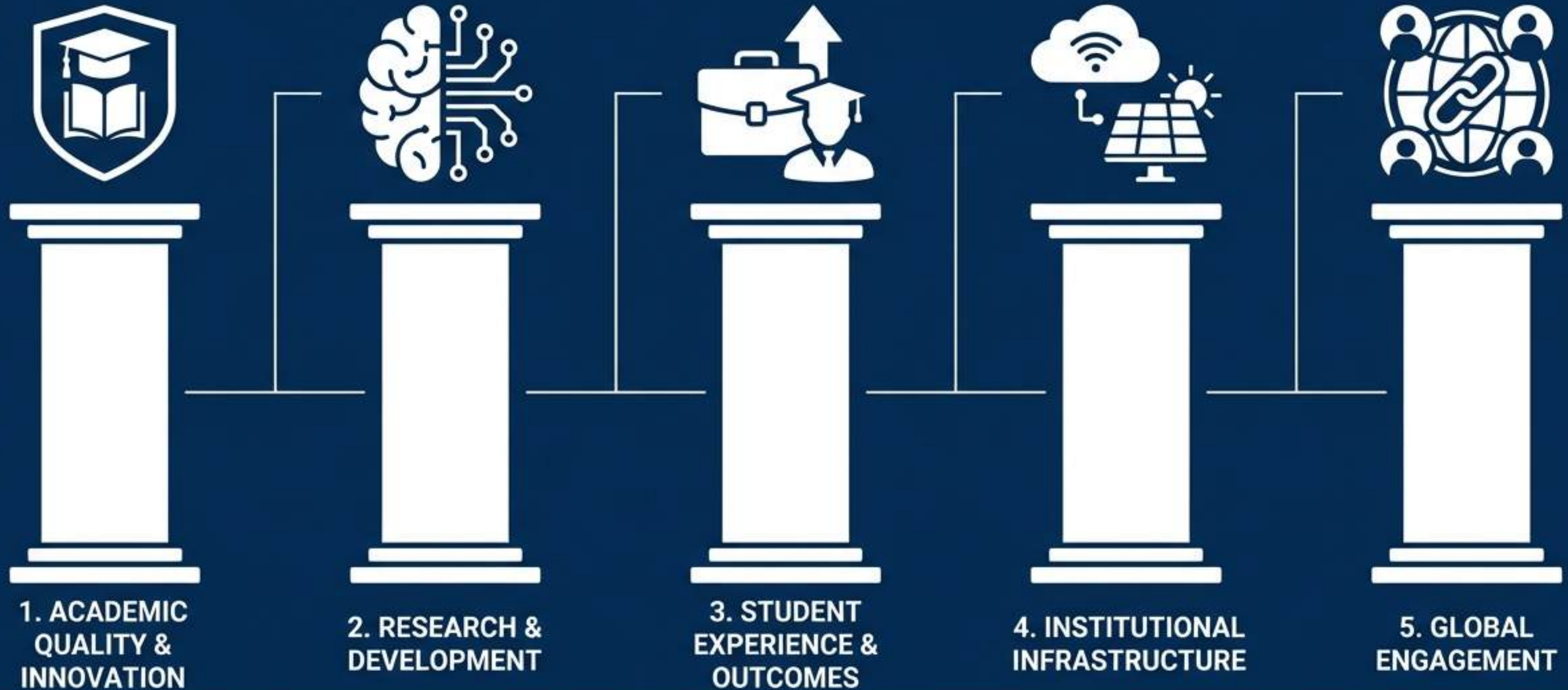
- **Integrative Approach:** Aligns existing strengths with identified gaps and regulatory requirements, avoiding isolated aspirations.
- **Core Goal:** Strengthen institutional resilience, enhance academic quality, and ensure operational effectiveness.
- **Methodology:** Rooted in realism, phased implementation, and strict accountability.



RATIONALE & METHODOLOGY



STRATEGIC ARCHITECTURE: 5 INTERCONNECTED THEMES



These themes provide a balanced roadmap for holistic growth, international accreditation readiness, and enhanced societal impact.

THEME 1: ENHANCING ACADEMIC QUALITY & INNOVATION

Academic credibility is the University's primary reputational asset.

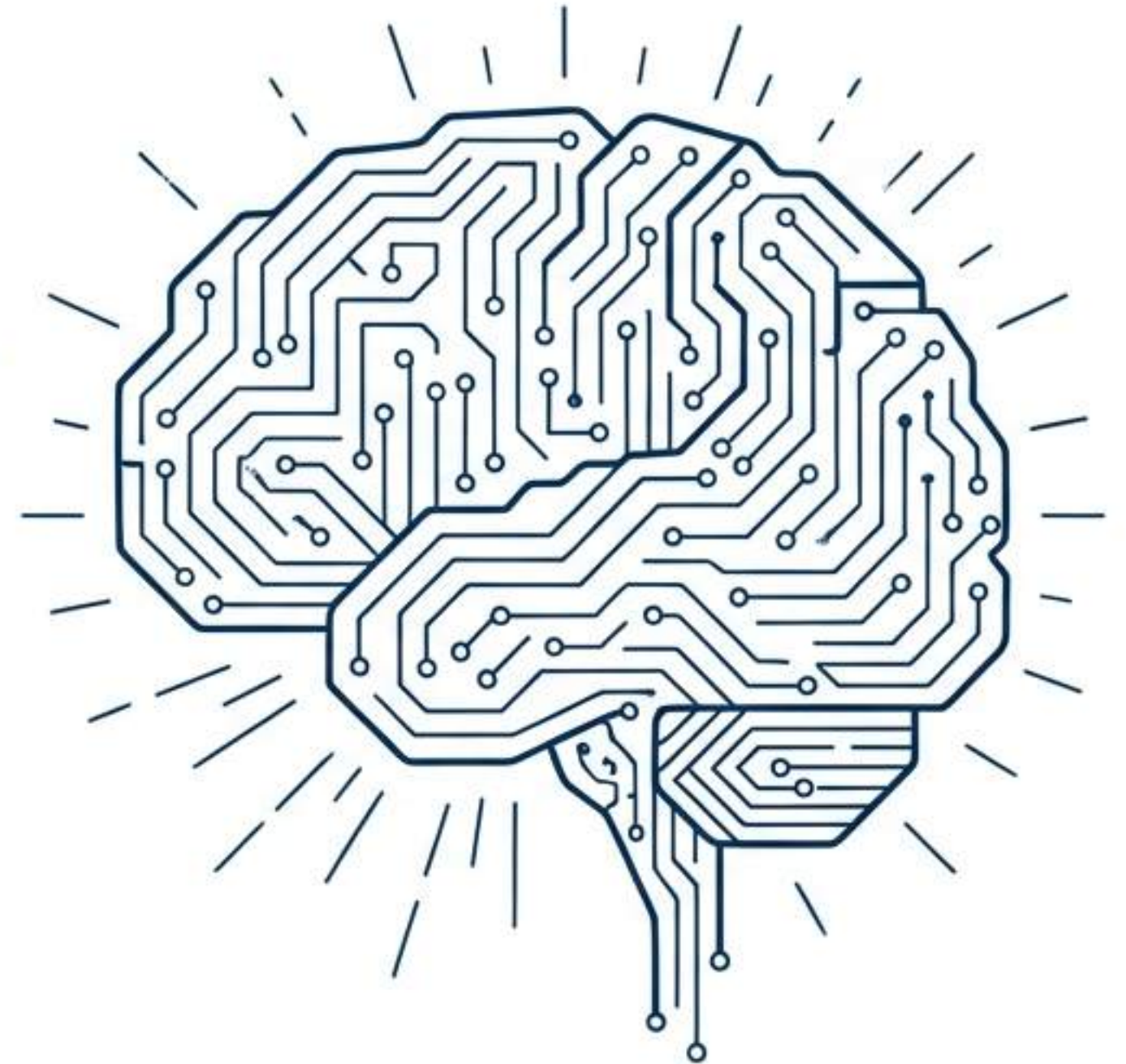
- **Outcome-Based Education (OBE):** Full implementation to align with international standards.
- **Accreditation Targets:** Achieving full **ABET accreditation** for Engineering & Computer Science programs by 2030.
- **Curriculum Reform:** Modernization aligned with industry needs and emerging technologies.
- **Faculty Investment:** Continuous development cycles and performance reviews to ensure teaching excellence.



THEME 2: BOOSTING RESEARCH & DEVELOPMENT

Building a sustainable research culture without overextending resources.

- **Centers of Excellence:** Launching specialized centers in **AI** and **Sustainable Energy**.
- **Output Metrics:** Targeted increase in **Scopus-indexed publications**.
- **Funding Strategy:** Shift toward external research funding and industry grants to reduce budget strain.
- **Approach:** 'Capacity-aware' growth—focusing on interdisciplinary projects and undergraduate research.



THEME 3: IMPROVING STUDENT EXPERIENCE & OUTCOMES

Student success is the core institutional performance indicator.

- **Holistic Support:** Implementation of mental health services, academic advising, and belonging initiatives.
- **Employability:** Enhancing experience via industry boards and internships.
- **Inclusion:** Targeted scholarships to increase **Female Retention to 40%**.
- **Ecosystem:** Moving beyond academics to a supportive, inclusive environment.

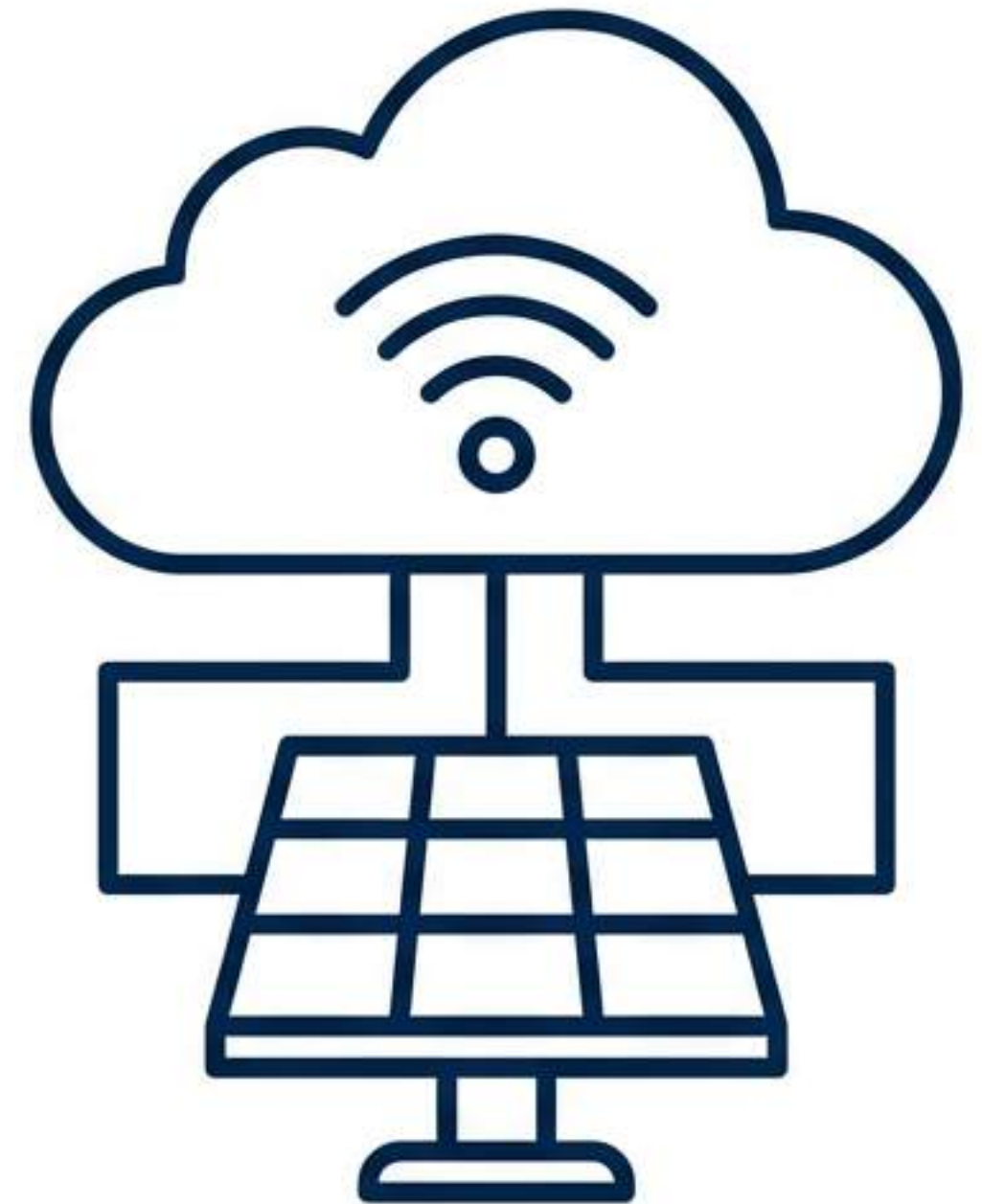


GRADUATE
EMPLOYABILITY TARGET

THEME 4: DEVELOPING INSTITUTIONAL INFRASTRUCTURE

Reliable physical and digital systems to mitigate operational risk.

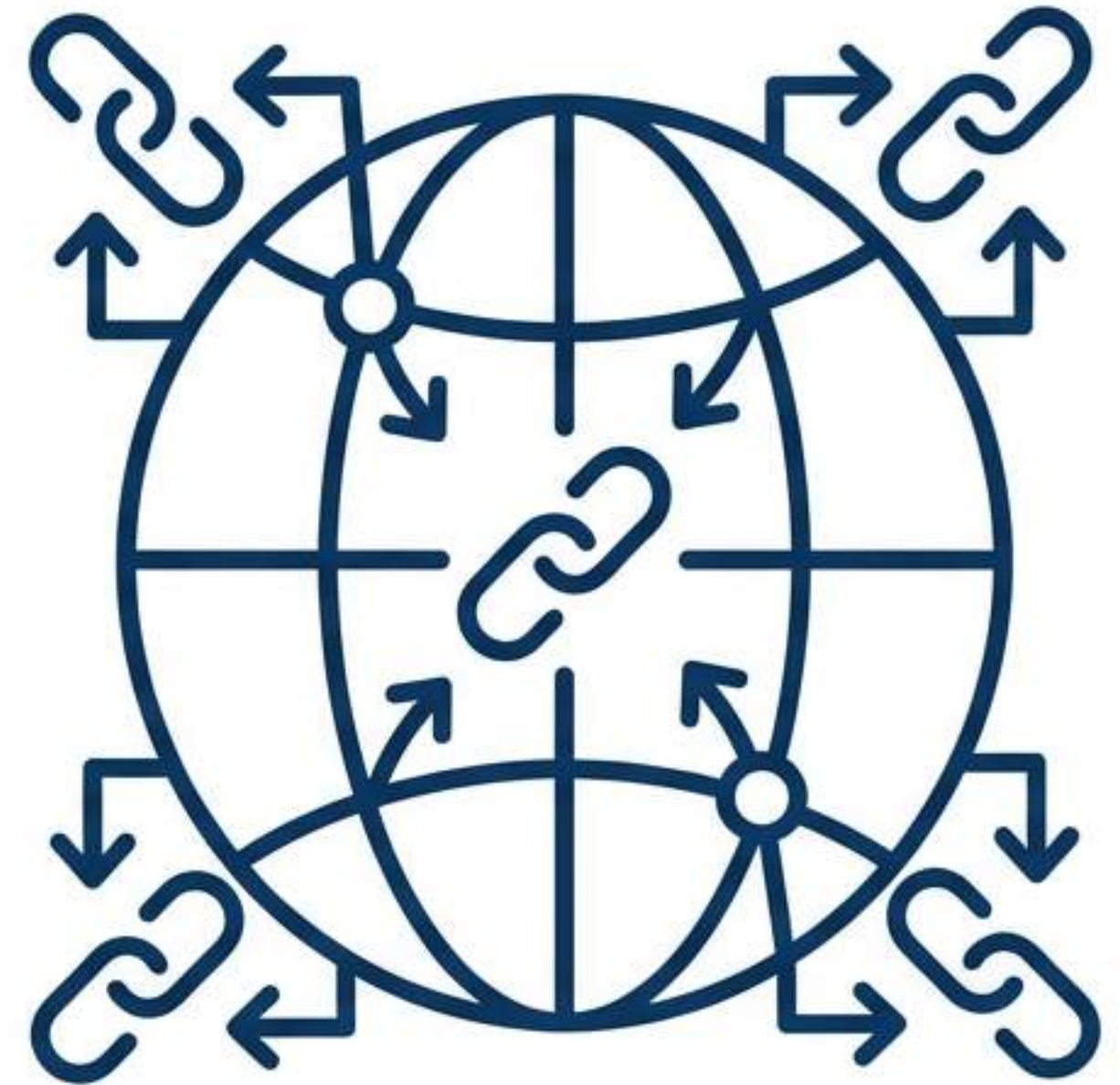
- **Digital Transformation:** Centralized digital workflows, cybersecurity upgrades, and LMS overhaul.
- **Smart Campus:** Achieving **100% Wi-Fi coverage** and modernizing labs/classrooms.
- **Sustainability:** Transitioning to **75% Solar Energy**.
- **Governance:** Preventive maintenance and infrastructure governance to protect assets.



THEME 5: FOSTERING GLOBAL ENGAGEMENT

Selective internationalization to enhance quality and research impact.

- **Strategic Partnerships:** Building 10+ academic and industry linkages globally.
- **Mobility:** Faculty and student exchange programs.
- **Risk Management:** Managing financial and compliance risks while expanding reach.
- **Recruitment:** International student recruitment with a focus on diversity.



FINANCIAL SUSTAINABILITY & GOVERNANCE

A measured, responsible approach to long-term viability.

REVENUE DIVERSIFICATION

Expanding streams beyond tuition via industry linkages and grants.

COST EFFICIENCY

Optimization of resources and prudent investment in priority areas.

GOVERNANCE MATURITY

Strengthening policy coherence and process standardization.

DATA-DRIVEN MANAGEMENT

Utilizing transparent decision-making based on institutional data.

IMPLEMENTATION & OVERSIGHT MODEL

PHASED IMPLEMENTATION

Annual plans with specific objectives.

RECALIBRATION
Periodic review based on data.



CLEAR OWNERSHIP

Responsibility assigned for every initiative.

MONITORING

Quarterly progress tracking.

VISION 2030: THE STRATEGIC DASHBOARD

85% 10+ 75% 40% ABET

GRADUATE
EMPLOYABILITY

GLOBAL
PARTNERSHIPS

SOLAR ENERGY
TRANSITION

FEMALE
RETENTION

FULL
ACCREDITATION

Transitioning into a globally competitive, research-led institution with a focus on industry relevance.